



Committee and Date

Council

13 December 2018

Plan for Shropshire - Council Plan 2019/20 to 2021/22

Responsible Officer Clive Wright, Chief Executive

e-mail: clive.wright@shropshire.gov.uk

Tel: 01743 258675

Summary

This report presents Council the draft Corporate Plan 2019/20 to 2021/22. The plan has been asset in in three parts. Part 1 includes the context and policy information and part 2 the Council's vision and priorities. Part 3 of the Corporate Plan will include the measures and milestones which will be used to evidence the delivery of the priorities and the impact achieved. This will form the Corporate Performance Management Framework for the Council from April 2019 onwards.

Recommendations

- A. Council approve Part 1 and Part 2 of the Corporate Plan
- B. That the Corporate Plan is refreshed annually alongside the Financial Strategy and is subject to a complete review and rewrite every three years simultaneously with the Financial Strategy.

Opportunity Risk Assessment

The Corporate Plan is an essential component of the Council's Strategic Planning, Governance Assurance Framework and the Opportunity Risk Management Strategy. The plans need to link up, and together support and provide direction for the Council to achieve its objectives, including delivering a balanced budget. Failure to do so and fully implement the changes required will put the Corporate Plan at risk.

Regular performance reporting against delivery of the Council's objectives established in the Corporate Plan, including through Strategic Risk Reporting will in turn provide assurance to Members and Officers that the Council is achieving against its plan and that strategic risks are being monitored and managed, or on an exception basis activity for improvement is identified. This in turn will provide reflection on and assurance as to the strength of the governance environment. All Committee reports to Members will continue to report on opportunities and the associated risks and these in turn should be linked to the delivery of the Council's outcomes as set out in the Corporate Plan.

Financial Assessment

Although there are no financial implications directly related to this paper, there is a significant relationship between the Corporate Plan and the Financial Strategy. The Corporate Plan sets out the Council outcomes and objectives which will achieve the requirements of the Financial Strategy, and as such its delivery.

Report

1. The Corporate Plan has been developed drawing on the strategies of the Council, the outcomes of a workshop with Cabinet and Directors, and Member workshops where all Members were given the opportunity to discuss and suggest amendments changes to the Vision and priorities, and the themes/issues to be delivered in 2019/20.
2. The Corporate Plan is set out in three parts. These can be viewed as a whole or individually. Part 1 provides the context, explains about Shropshire as a place and sets out the local and national policy context. Part 2 presents the Council's Vision, Priorities and Themes, Behaviours and Values.
3. The third part of the Corporate Plan will contain the high level actions which will be taken to deliver the themes/issues for 2019/20 and therefore the priorities of the Council. It will also set out the performance measures and project milestones that will evidence the delivery of the priorities and the impact achieved. This will form the Council's new Corporate Performance Management Framework for 2019/20 onwards. This will need to be finalised in the New Year and in place by March 2019 ready for reporting to start from quarter 1 2019/20.
4. Member involvement in the identification and confirmation of the measures and milestones would add value to the development of the new performance framework. Corporate Performance Management Scrutiny Committee is establishing a Task and Finish Group to progress this work with officers.

Conclusion

5. The Corporate Plan needs to be in place alongside the Financial Strategy and other key strategies of the Council to provide the context and direction for the Golden Thread which needs to run from the top of the organisation to the bottom of the organisation.

List of Background Papers (This MUST be completed for all reports, but does not include items containing exempt or confidential information)

Plan for Shropshire - Council Plan 2019/20 to 2021/22. Cabinet 28 November 2018

Cabinet Member

Cllr Peter Nutting

Local Member

All

Appendices

Appendix 1 – Shropshire Council's Corporate Plan 2019/20 to 2021/22